

Restorative Practice Training and Supports

Training	Description	Dates
Introduction to Restorative Practice (IIRP full-day training) District and School-Based Staff Course #: 419176	Participants will learn practical strategies to build strong, healthy relationships with students, families, clients, employees, and colleagues. Activities and visuals will help participants form a better understanding of Restorative Practice's Fundamental Hypothesis. (Full day training using IIRP licensed content) Must be a minimum of 5 participants	9/13/23, 10/11/23, 11/8/23, 1/10/24, 2/7/24, 3/20/24, 4/10/24 School Based Upon Request
Effectively Facilitating Restorative Circles (IIRP full-day training) District and School-Based Staff Course #: 419180	Participants will learn how to conduct restorative circles and identify reliable methods for using circles to build community, establish norms and address behavior and relationships. (Full day training using IIRP licensed content) Must be a minimum of 5 participants	9/27/23, 10/25/23, 11/15/23, 1/24/24, 2/21/24, 3/27/24, 4/24/23 School Based Upon Request
Facilitating Restorative Conferences (IIRP 2-day training) District and School-Based Staff Course #: 420012	Participants will learn to facilitate restorative conferences, in which everyone impacted by wrongdoing can share how they have been affected and have a say in how to repair the harm. This formal circle is used to address negative incidents and fosters more positive outcomes than mere punishment. Those who have been harmed have the chance to tell those who harmed them how they have been affected. Those who caused the harm, gain empathy, understanding, and are given a chance to make amends and shed the "offender" label, ultimately breaking the cycles of misbehavior and disruption. (Full day training using IIRP licensed content) Must be a minimum of 5 participants	11/16-17/23 3/21-23/24 School Based Upon Request
Restorative Overview and Toolbox District and School-Based Staff	3-hour training Participants will receive an overview of the basic tenants of restorative practices. They will also learn tools they can began using to create more restorative environments. This is an abbreviated version of the full day Intro to Restorative Practices Training. Can be facilitated virtually or in person	School Based Upon Request
Using Restorative Circles to Establish and Maintain Community District and School-Based Staff	3-hour training Participants will receive an overview of restorative circles. During the training we will discuss the basic tenants of conducting a restorative circle. This is an abbreviated version of the full day Effectively Facilitating Restorative Circles Training. Can be facilitated virtually or in person	School Based Upon Request
Focusing on SEL and Creating Restorative Communities District and School-Based Staff	2.5-hour training This training teaches the importance of Social Emotional Learning. Participant will also learn how creating and maintaining restorative communities help support the social and emotional development of staff and students. Can be facilitated virtually or in person	School Based Upon Request

Training	Description	Dates
Feelings, Needs, and Restorative Conversations District and School-Based Staff	2.5-hour training This training will allow participants to dig deeper into what it means to be restorative. Participants will discuss the importance of identifying and being aware of the feeling and needs of the community. They will learn more about what restorative conversations consist of and how they help maintain a positive school community. Can be facilitated virtually or in person	School Based Upon Request
Restorative Circle for Staff (District and School-Based Staff)	Restorative Circle are designed based on individual school need. The specialist will meet with the school to discuss needs and assist the leadership team with developing, coordinating, and facilitating a restorative circle for staff. School can request this support as needed.	School Based Upon Request
Centrally Sponsored Restorative Conference (Restorative Conferences are facilitated by trained district staff) Restorative Conference Memo	A restorative conference is a structured meeting between offenders, victims, affected parties, parents, and supporters. During the conference, participants will discuss the impact of the negative behavior or wrongdoing and decide how best to repair the harm. The conferences provide participants with an opportunity to confront issues, express feelings, ask questions and receive recommendations concerning the outcome. Trained district staff will facilitate the restorative conference process. Schools can request this support as needed.	Upon Request
Custom Training and Supports Based on Needs	Training and supports are developed based on individual school or department's needs.	School Based Upon Request

For more information on Restorative Practices or to request training, please fill out the form at the link below:

[Request for Restorative Practices Information or Training](#)

To request a Restorative Conference, please fill out the form at the link below:

[Request for a Restorative Conference](#)

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